



	Wagepoint		QuickBooks Online		QuickBooks Desktop
DATA ENTRY DONE BY	CLIENT		CLIENT		
ONBOARDING AND SOFTWARE SETUP FEES	Starts at \$300 <i>includes, but not limited to, assessment of payroll policy, industry requirements, benefits, union dues, and half an hour of training</i>				
ADDITIONAL TRAINING FEES	\$200 per session, which include approximately 1 hour with client and reasonable preparation and post meeting time. <i>(generally our support works out to be approximately \$125/hour, we will invoice based on value)</i>				
SOFTWARE FEES	<i>Per pay period:</i> \$12 + \$1.25 per employee	<i>Per pay period:</i> \$12 + \$1.25 per employee	<i>Per month:</i> \$20 + \$3 per employee	<i>Per month:</i> \$20 + \$3 per employee	Not applicable
<i>Our rates account for 3 employees (see examples below)</i>	Not applicable	<i>Per pay period:</i> Talbot & Associates fees starting at \$50	Not applicable	<i>Per pay period:</i> Talbot & Associates fees starting at \$50	<i>Per pay period:</i> Talbot & Associates fees starting at \$50
EXAMPLE FOR ONE PAY CYCLE WITH 3 EMPLOYEES	\$12 + \$3.75 = \$15.75 per pay period to Wagepoint	\$12 + \$3.75 = \$15.75 per pay period to Wagepoint + Talbot & Associates fees starting at \$50 per pay period	\$20 + \$9 = \$29 per month to QuickBooks Online	\$20 + \$9 = \$29 per month to QuickBooks Online + Talbot & Associates fees starting at \$50 per pay period	
ADD EMPLOYEES TO SOFTWARE	Not applicable	Starts at \$5 per employee	Not applicable	Starts at \$5 per employee	Starts at \$5 per employee
PREPARE AND SUBMIT RECORD OF EMPLOYMENT (ROE)	Not applicable	Starts at \$25 per ROE	Not applicable	Starts at \$25 per ROE	Starts at \$25 per ROE
PREPARE AND SUBMIT T4 SLIPS	Not applicable <i>assuming the automated feature in Wagepoint is activated</i>		Talbot & Associates 2021 rates: \$140 for first 3 slips, then \$6.50 per additional slip		

Features / Limitations

	Wagepoint	QuickBooks Online	QuickBooks Desktop
ISSUES MANDATORY PAYSTUBS	YES	YES	YES
PAYSTUBS METHOD	<ul style="list-style-type: none"> Email Portal access 	<ul style="list-style-type: none"> Email Portal access 	<ul style="list-style-type: none"> Email
DIRECT DEPOSIT OPTION	<ul style="list-style-type: none"> Wages Source deductions 	<ul style="list-style-type: none"> Wages Source deductions 	Wages Payment for wage and source needs to be done outside of software. Telpay, e-tsf, bill payments and cheques are all options.
AUTOMATED PAY ROLL	If you have salaried employees paid at regular intervals, Wagepoint has a feature that allows your payroll to be processed automatically. We recommend activating after the first pay run to ensure everything is properly setup.		Not available
ABILITY TO CREATE AND SUBMIT ROE	YES	YES	Can create but not submit via software
CALCULATE STAT HOLIDAYS	YES Automatically applies	YES Automatically applies	NO Must be calculated manually and input